Foundations for Literacy t-i-o-n says /shun/
Make the verb (or action word) into a noun (person, place or thing). (s-i-o-n & c-i-o-n say /shun/)
I can decorate the tree.
decorate
I will locate Ohio on a map.
locate
Do not let it frustrate you.
frustrate
I will add them together.
add
She will subtract the small ones from the large ones.
Subtract
We'll direct the traffic around the accident.
direct
Your teacher tries to educate her students.
educate
The cardinals do not hibernate.
hibernate
Will you invite him to the party?
invite